

Information You Need on the COVID-19 Coronavirus



Shannon Antle Hamilton
Stites & Harbison, PLLC
(502) 681-0469
shamilton@stites.com



Allyson True Cook
Stites & Harbison, PLLC
(859) 652-7612
acook@stites.com

Stites & Harbison has assembled a Coronavirus Response Team which consists of a cross-disciplinary task force of attorneys and critical staff members to ensure our firm remains “On the Job” for you.

The Firm is ready and committed to upholding its [10 Imperatives of Client Service](#) even with the possibility of a pandemic. Whether attorneys and staff will need to telecommute or work from other firm offices, we are poised to support all our clients’ legal needs, ensuring there is no disruption in the delivery of services.

To assist clients with quickly accessing the most up-to-date, and relevant information about dealing with the coronavirus and its possible impact on business operations, Stites & Harbison has compiled the below information and links to help navigate the COVID-19 coronavirus. Feel free to add this link to your favorites bar for easier access.

It should be noted that many of these resources do not address the legal aspects of dealing with the COVID-19 coronavirus. Rather, many are from a health care perspective, as well as managing resources during a pandemic. For example, several of the sites suggest NOT asking an employee for a doctor's note if the employee suspected that they may have been exposed. However, from an employer perspective, balancing the perfect storm of ADA, workers’ compensation, OSHA regulations, and the Family Medical Leave Act may require communications from an overworked doctor's office.

Information provided on this webpage should not be construed as legal-specific legal advice for all situations, but rather is general legal information to begin assessing processes and plans while minimizing legal risks.

For specific legal advice, please contact any of the Firm's attorneys for assistance.

General:

United States Centers for Disease Control

- <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- <https://www.cdc.gov/coronavirus/2019-ncov/downloads/workplace-school-and-home-guidance.pdf>
- <https://www.cdc.gov/coronavirus/2019-ncov/downloads/community-mitigation-strategy.pdf>

World Health Organization

- <https://www.who.int/emergencies/diseases/novel-coronavirus-2019>

Resources

- Do You Have a Fever: Preparing for a Pandemic Without Violating the Americans with Disabilities Act
<https://www.stites.com/resources/client-alerts/do-you-have-a-fever>

Travel:

- <https://www.cdc.gov/coronavirus/2019-ncov/travelers/from-other-countries.html>
- <https://www.state.gov/coronavirus/>

State Websites

- Georgia: <https://dph.georgia.gov/novelcoronavirus>
- Indiana: <https://www.in.gov/isdh/28470.htm>
- Kentucky: <https://chfs.ky.gov/agencies/dph/pages/covid19.aspx>
- Ohio: <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/>
- Tennessee: <https://www.tn.gov/health/news.html>
- Virginia: <http://www.vdh.virginia.gov/surveillance-and-investigation/novel-coronavirus/>

OSHA

- <https://www.osha.gov/SLTC/covid-19/>
- https://www.osha.gov/Publications/influenza_pandemic.html
- <https://www.osha.gov/Publications/OSHA3990.pdf>

Department of Labor:

- <https://www.dol.gov/agencies/whd/flsa/pandemic> -- (federal wage and hour guidance)
- <https://www.dol.gov/agencies/whd/fmla/pandemic> (FMLA guidance)
- <https://www.dol.gov/newsroom/releases/eta/eta20200312-0>

Unemployment Benefits:

- <https://www.dol.gov/newsroom/releases/eta/eta20200312-0> (U.S. Department of Labor Announces New Guidance on Unemployment Insurance Flexibilities during COVID-19 Outbreak)

High Deductible Health Plans and Expenses Relative to COVID-19:

- <https://www.irs.gov/pub/irs-drop/n-20-15.pdf>